

AGIA

Training Strategic Plan A Call To Action





The Goal:

- ▶ Deliver an Alaska workforce prepared for careers in construction, operations, management and other occupations related to natural resource development including a gasline.



The Call to Action: Engage Stakeholders to Build Capacity

- ▶ The Need: Close the Alaskan Skills Gap
- ▶ The Promise: Put Alaskans to Work
- ▶ The Strategy: Enhance Existing Programs
- ▶ The Plan: Five Years, Three Phases
- ▶ The Purpose: Anchored in Collaboration & Innovation



Four Strategies:

1.0 Increase awareness & access to careers in natural resource development.

- ▶ Public Awareness Campaign.
- ▶ One Stop Information on Jobs and Training



2.0 Develop Comprehensive Career and Technical Education System

- ▶ Career Pathways
- ▶ Skill Standards
- ▶ K-12 Career Planning and Counseling
- ▶ Integrated System for Youth & Adult
- ▶ Coordinate Existing Training Programs



3.0 Increase Registered Apprenticeship and OJT

- ▶ Increase Job Training for Entry Level Jobs
- ▶ Increased Apprenticeships in Construction
- ▶ Employer incentives for Apprenticeship & OJT
- ▶ Funding to Support Apprenticeships & OJT



4.0 Increased Training for Operations, Technical, & Management Workers

- ▶ Expand Programs for Critical Jobs
- ▶ Recruit More Alaska High School Grads
- ▶ Increase Internships and Work-Coops for Secondary and Post Secondary
- ▶ Better Articulation between Job Training and Management Programs
- ▶ Help Workers Keep Pace with Technology and Skill Upgrades

